

## Required Notices

**EQUAL EDUCATIONAL OPPORTUNITY-** The Delton Kellogg School District will not discriminate in its educational activities on the basis of race, color, national origin, creed, socioeconomic status, religion, sex disability, sexual orientation, gender identity or marital status. The board requires all persons, agencies, vendors, contractors and other persons and organizations doing business with or performing services for the school district to subscribe to all applicable federal and state laws, executive orders, rules and regulations pertaining to contract compliance and equal opportunity. The Board of Education is committed to the policy that not otherwise qualified person will be excluded from educational activities on the basis of race, color, national origin, creed, religion, sex, marital status, sexual orientation, gender identity or disability. Further, The Board affirms the right of all students and staff to be treated with respect and to be protected from intimidation, discrimination, physical harm, and harassment.

**NOTICE OF NONDISCRIMINATION-** Students, parents, employees and others doing business with or performing services for the Delton Kellogg School District are hereby notified that this school district does not discriminate on the basis of race, color, age, religion, national origin, creed, sex, marital status, sexual orientation, gender identity or disability, or socioeconomic status, in admission or access to, or treatment in, its programs and activities. Any person having inquiries concerning the school district's compliance with the regulations implement Title VI, Title VII, Title IX, the Americans with Disabilities Act (ADA), 504 or Michigan School Code is directed to contact: Kyle Corlett, Superintendent.

**DISABILITY/504 ACCOMMODATIONS-** The school district is committed to the participation of parents and students with disabilities in its programs, services, and activities. If you need some form of reasonable accommodations to make your participation possible, please contact the administrator responsible for the program/event/activity. To help ensure we are able to provide the particular accommodation you require, please contact us several days in advance. If you do not know who is in charge of the particular event/activity/program you wish to participate in, please call Mike Mohn at Delton Kellogg High School.

**STUDENT SUPPORT SERVICES-** Services are provided to students who have been identified through the IEPT process as being learning disabled, emotionally impaired, cognitively impaired, physically impaired, otherwise health impaired, autistic impaired, hearing impaired, and visually impaired. Delton Kellogg is an "inclusive" district and students who are determined eligible for special education services are included with their non-disabled peers to the greatest extent possible. For more information, please contact Lucas Trierweiler our director of special education, via email at [lucas.trierweiler@dkschools.org](mailto:lucas.trierweiler@dkschools.org) or call the main office at the high school to contact him.

**HOMELESS CHILDREN-** The board is committed to identifying homeless children and youth. The Board of Education and Superintendent will maintain the rights of homeless students and

the responsibilities of the schools to meet their needs and eliminate barriers to school attendance. Such children shall be provided with educational services to meet their needs as determined and directed by the superintendent. The child may attend the school which is in the best educational, social and emotional interest of the child. Current board policies, district practices, fees, and charges which may act as barriers and prevent homeless children from enrolling in school and/or acquiring an appropriate education shall be waived by the superintendent. The Superintendent has designated the elementary principal, Steve Scoville, as the district's Homeless Liaison. Should you have questions or concerns, please call Mr. Scoville at the elementary school office.

**EDUCATIONAL RECORDS-** Parents of children enrolled in Delton Kellogg Schools and students who have attained the age of 18 are hereby notified that under the Family Educational Rights and Privacy Act (20 USC 1232 [g]) they have the following rights:

- The right to inspect and review all educational records concerning their son or daughter. A student who has attained the age of 18 has the right to inspect and review his/her own records.
- The right to seek amendment of an educational record that is thought to be inaccurate, misleading or in violation of the student's rights. This includes the right to a hearing to seek such relief.
- The right to limit the disclosure of certain personally identifiable information concerning the particular student.
- The right to file a complaint with the United States Department of Education for any alleged violation of the Family Educational Rights and Privacy Act. The Board of Education also hereby gives notice of its intent to limit the disclosure of personally identifiable information contained in a student's education records except:
  - Where prior written consent of the student's parents or the eligible student is first obtained; or
  - Under certain limited circumstances permitted by law.

**PERMISSION TO USE STUDENT PHOTOS, AUDIO/VIDEO RECORDINGS, OR PRESS RELEASE-** As a parent/guardian, you may want to prevent your school from using photographs, audio recordings or press releases, in which your child(ren) appear, for publication purposes such as educational publications, newspapers, and/or television programming. If you do NOT want your child's photo to be used you must notify the Superintendent's Office in writing: Delton Kellogg Schools, Superintendent's Office, Attn: Carol Hersha.

**STUDENT IMMUNIZATION REQUIREMENTS-** State law requires that any student enrolling in a Michigan school must show proof of immunization against the following diseases or a statement signed by a parent or guardian to the effect that there is a religious or other objections to the immunization:

- DPT (diphtheria, tetanus & pertussis) - must have 4 doses with a booster every 10 years from the last vaccine;
- OPV (oral polio)- must have three doses;

- MMR (measles, mumps & rubella)- must have 2 doses;
- Hepatitis B- must have 3 doses; and
- Varicella (chickenpox) or present documented immunity from a reliable source- applies to all new school entrants including Kindergarten. This could include a parent's statement that their child had previously had varicella (chickenpox) disease.

INTEGRATED PEST MANAGEMENT PROGRAM- As part of an effective environmentally sensitive Pest Management Program, school district buildings and grounds may be treated periodically with chemicals to aid in the control of pests or weed growth, in accordance with the Michigan Pesticide Control Act. A notice will be placed on the school website and the main entrance of the building two days prior to the application. Parents and guardians who would like to be notified directly prior to any planned upcoming pesticide application treatment of the affected building or grounds must notify the Superintendent's Office in writing: Delton Kellogg Schools, Attn: Kyle Corlett. For more information on this subject, contact the maintenance director at (269) 623-1500. Pesticides may be applied in an emergency situation without prior notification.